FUTURE OF WORK
PRODUCTIVITY

INNOVATION

PRODUCT
The numbers:

70 applications
1 in 50 leads interview
1 in 10 leads to a job
3 × ONE°
Job Description

Typically Reports To:
Nurses and Director of Nursing

Qualifications:
- Successfully complete a state-approved nurses aide-training program.
- Must understand English both written and spoken.
- Must have current certification and registration with the TN Department of Health.
- Must be able to safely and successfully perform job-related functions, with or without reasonable accommodation required by federal, state, or local law.

Main Functions:
- Care for multiple residents in the facility.
- Observe Resident Rights
- Provide personal care and assistance with activities of daily living.
  - Bathe: Dressing
  - Feeding: Pass and pick-up food trays; Serve nourishments; keep record of intake and output.
  - Transfer to and from bed or chair or other locations within the facility
  - Serve meals, water, beverages, etc.
  - Make beds; Change linens
  - Respond to call bells and make rounds
- Provide Post Mortem Care
- Encourage residents to eat and drink
- Assure residents of understanding their condition and weight
- Assure residents of privacy and dignity
- Monitor vital signs, responses, appetite, etc. and report to nurse
- Observe residents to prevent the spread of infection and contract
- Monitor dining room during mealtime as scheduled
- Evacuate residents in an emergency, according to fire and evacuation policy.

Additional Functions:
- Assist nurse with admitting, transferring, and discharging residents
- Assist nurse in giving treatments and examining residents
- Assist with restorative and rehab care with proper instruction and supervision

Notable Functions:
- Come to work as scheduled and consistently demonstrate dependability and punctuality

Equipment Used:
- Stethoscope, blood pressure cuff, scale, tray, carts, hoist lift, whirlpool tub, wheelchairs, canes, charts, linens, towels, standard precautions (gloves, goggles, mask, aprons, unisks, bed pans, commode, and personal hygiene supplies).
LinkedIn search for account managers in Charlotte, North Carolina area. Showing 70,484 results.
GENERATIONS
They have bad manners, contempt for authority; they show disrespect for elders and love chatter in the place of exercise.

— SOCRATES
HOW TO ATTRACT MILLENNIALS

1. Treat them like you’d want to be treated
WHAT YOU NEED TO KNOW:

WHO ARE YOU **REALLY** HIRING, AND FOR WHAT?

WHAT DO THEY DO **OUTSIDE** OF WORK?
WHAT ARE THEY INTERESTED IN?

OPEN OFFICE CONCEPT/ CUBICLE
WORK AT HOME / WORK IN AN OFFICE
STRUCTURED / UNSTRUCTURED
SHORT TERM GOAL / LONG TERM GOAL
INTENSE / CALM
WANT RESOURCES?

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WHY WE DO OUR WORK

HOW WE DO OUR WORK
Has anyone read?
DISCOVER YOUR HART

HABITS

ARTIFACTS

RITUALS

TRADITIONS
<table>
<thead>
<tr>
<th>Menu Item</th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>THE ORIGINAL</strong></td>
<td>15.75</td>
</tr>
<tr>
<td><strong>THE KONA</strong></td>
<td>17.5</td>
</tr>
<tr>
<td><strong>MEDITERRANEAN PITA WRAP</strong></td>
<td>16</td>
</tr>
<tr>
<td><strong>THE A.C.E. CHEESE BURGER</strong></td>
<td>16.5</td>
</tr>
<tr>
<td><strong>THE 'GRILLED CHEESE' BURGER</strong></td>
<td>19</td>
</tr>
<tr>
<td><strong>THE FIVE HUNDRED</strong></td>
<td>15.75</td>
</tr>
<tr>
<td><strong>QUINOA MUSHROOM BURGER</strong></td>
<td>16</td>
</tr>
<tr>
<td><strong>GRILLED SALMON BURGER</strong></td>
<td>19</td>
</tr>
</tbody>
</table>
SHIFT FROM WHY WE DO OUR WORK TO HOW WE DO OUR WORK
WHAT WE ARE

WHAT WE AREN'T
A thread: reason why I chose to cut @Nike swoosh logo of my socks.

#JustDoTheRightThing
ASK YOUR TEAM:

3 THINGS WE ARE / 3 THINGS WE AREN’T
SHIFT FROM WHAT WE ARE TO WHAT WE AREN'T
BEST CULTURE

OPTIMIZED CULTURE
WHAT WE NEED

WHO WE NEED
WHY WE DO IT

HOW WE DO IT
QUESTIONS TO ASK YOUR TEAM

**Why** are you here today?

**Who** are we really?

**Who** are we not?

**How** do we do what we do?

**How** can we do it better?
THANK YOU

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